

BENT LLC is an equal opportunity employer. Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, sexual orientation, or the presence of a medical condition or disability.

Name	Position Applying	Date
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**Personal Information 3 Years (use back of page if needed)**

Current Address, City, State, Zip		How Long
Previous Address, City, State, Zip		How Long
Phone Number	Date of Birth	Social Security #
License Number	State	Exp Date
Emergency Contact	Phone Number	Relationship
Have you ever been convicted of a misdemeanor or felony?		Are you legal to work in the United States?

**Employment History Minimum 5 years (CDL Minimum 10 years)**

Recent Employer	Phone Number	City
Position	Start Date	End Date
Supervisor Name	Title	Phone Number
Reason for Leaving	Duties	

Previous Employer	Phone Number	City
Position	Start Date	End Date
Supervisor Name	Title	Phone Number
Reason for Leaving	Duties	

**Employment History Minimum 5 years (CDL Minimum 10 years) - continued**

Previous Employer	Phone Number	City
Position	Start Date	End Date
Supervisor Name	Title	Phone Number
Reason for Leaving	Duties	

Previous Employer	Phone Number	City
Position	Start Date	End Date
Supervisor Name	Title	Phone Number
Reason for Leaving	Duties	

Previous Employer	Phone Number	City
Position	Start Date	End Date
Supervisor Name	Title	Phone Number
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Previous Employer	Phone Number	City
Position	Start Date	End Date
Supervisor Name	Title	Phone Number
Reason for Leaving	Duties	

Previous Employer	Phone Number	City
Position	Start Date	End Date
Supervisor Name	Title	Phone Number
Reason for Leaving	Duties	

**Work Experience** (all that apply)

Crane Type and Size	Types of Projects	Years Experience
Operator Equipment Type and Size	Types of Projects	Years Experience
Truck Type and Size	Types of Loads	Years Experience
Bridge/Concrete Carpenter	Projects	Years of Experience
Bridge/Concrete Laborer	Projects	Years of Experience

Pile Buck/Welder	Projects	Years of Experience
Project Manager	Projects	Years of Experience
Estimator	Projects	Years of Experience
Project Engineer	Projects	Years of Experience
Administrative	Experience	Years of Experience
Other		
Additional Information		

**Certifications** (all that apply)

CDL	Crane	Flagging
OSHA 10	OSHA 40	Forklift
Rigging and Signaling	Silica	Manlift
Other		

**References**

Name	Association	Phone Number
Name	Association	Phone Number
Name	Association	Phone Number

**Safety and Driving Record** (past three years)

Accident Description	Date	Equipment
Accident Description	Date	Equipment
Accident Description	Date	Equipment

Traffic Citation Description	Date	Equipment
Traffic Citation Description	Date	Equipment
Traffic Citation Description	Date	Equipment

Mark Appropriate Box With **X**

Yes      No

- |   |                          |                          |
|---|--------------------------|--------------------------|
| Have you ever failed a drug or alcohol test?                      | <input type="checkbox"/> | <input type="checkbox"/> |
| Have you ever refused to take a drug or alcohol test?             | <input type="checkbox"/> | <input type="checkbox"/> |
| Have you ever received an OSHA citation?                          | <input type="checkbox"/> | <input type="checkbox"/> |
| Have you ever been disciplined for a safety related incident?     | <input type="checkbox"/> | <input type="checkbox"/> |
| Have you ever had a license denied, suspended, or revoked?        | <input type="checkbox"/> | <input type="checkbox"/> |
| Have you ever been convicted of a felony or misdemeanor?          | <input type="checkbox"/> | <input type="checkbox"/> |
| Have you ever been issued a driving under the influence citation? | <input type="checkbox"/> | <input type="checkbox"/> |
| Have you ever been subject to FMCR's?                             | <input type="checkbox"/> | <input type="checkbox"/> |

If you answered yes to any of these please explain below and on back if additional room is needed;

**Employee Authorization and Release**

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I understand that BENT LLC requires certain information about me to evaluate my qualifications for employment. As such:

- I authorize BENT LLC to investigate past employment, contact references, contact state agencies, conduct a background check, and perform other actions that BENT LLC may deem necessary.
- I authorize the appropriate State Licensing Agency to release my driving record of the last three years for purposes of investigation as required by Section 391.23 of the Federal Motor Carrier Safety Regulations.
- I authorize previous employers and/or testing programs to release pertinent information regarding drug and alcohol tests for the past three years for purposes of investigations as required by Section 391.23 of the Federal Motor Carrier Safety Regulations.

I understand that employment with BENT LLC will not be for a fixed period of time and that, if employed, I may resign at any time for any reason or BENT LLC may terminate by employment at any time for any reasons, with or without cause.

I certify that this application was completed by me, and that all entries on it and information in it are true and complete. As such, I understand that any false answers provided on this application or any supplement thereto or in conjunction with the above mentioned investigations will be sufficient grounds for immediate discharge.

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Name

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Signature

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Date